

THERMALITO UNION ELEMENTARY SCHOOL DISTRICT
400 Grand Avenue
Oroville, California 95965
(530) 538-2900

**NOTICE/APPLICATION FOR NEW CERTIFICATED
SUBSTITUTES**

All rates below are effective October 13, 2023

Positions: Classroom Teacher/Master Preschool Teacher

Substitute Location: Districtwide (Preschool-8th)

Employment: On-call basis

Salary: Regular Classroom and Preschool Teachers

Regular Daily Rate of Pay (Preschool-8th): \$200 per day

Partial Day (3.5 hours or less): \$100 per day

Long Term Daily Rate of Pay (TK-8th): \$225 per day*

*Note: Must serve 16 consecutive days in the same assignment to earn the long- term rate of pay, which becomes retroactive to first day of the assignment.

Elongated Day Daily Rate (Preschool-8th): \$210 per day*

*Note: Substitute covers classrooms at more than one school within the same day and must exceed 7.5 hours, which includes a 30-minute lunch

Application Process:

1. Applications will be accepted on an on-going basis
 2. Applications must include:
 - Certificated Substitute Application
 - Proof of TB clearance
 - Resume
 - Credential and/or Temporary County Certificated (TCC) from BCOE
 - CBEST (if applicable)
 - Minimum of two letters of recommendation related to employment
- NOTE – Your credential must be on file with Butte County Office of Education for their substitute clearinghouse.
3. To comply with the Immigration Reform and Control Act of 1986, all new employees must provide proof of identity and eligibility to work in the United States.
 4. Persons applying for employment in the Thermalito Union Elementary School District, who receives an offer of substitute employment, will be required to submit to a Department of Justice Fingerprint based background check (completed through BCOE Credentialing Department), a urine drug screen and provide proof of TB Clearance.

THERMALITO UNION ELEMENTARY SCHOOL DISTRICT
400 Grand Avenue
Oroville, CA 95965-4007
(530) 538-2900

CERTIFICATED SUBSTITUTE EMPLOYMENT APPLICATION

(An Equal Opportunity Employer)

Thermalito Union Elementary School District does not discriminate on the basis of ancestry, color, ethnic group identification, national origin, physical and/or mental disability, race, religion, sex, gender, sexual orientation.

Please type or print in black ink.

Name _____
Last First Middle

Home Telephone: (____) _____ Cell Telephone: (____) _____ Home Telephone: (____) _____

Present Address _____
No. Street City State Zip

Permanent Address
(if different from
present address) _____
No. Street City State Zip

Email address: _____

Employment Desired

Position applying for: _____

Grade level/subject
preferred: _____

Personal Information

Have you ever applied to or worked for this district before? Yes _____ No _____

If yes, when ? _____

Do you have any friends or relatives working for the district? Yes _____ No _____

If yes, state name (s) and relationship _____

If recommended for employment, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes _____ No _____

Have you ever been convicted of a felony which would disqualify you from holding a teaching credential in California? Yes _____ No _____

California Credential(s) Held or Pending (list all)

Credential	Authorization	Expiration Date(s)
_____	_____	_____
_____	_____	_____

Has your credential ever been suspended or revoked? Yes _____ No _____

Have you ever been dismissed/asked to resign from any certificated position? Yes _____ No _____

**Please Read Carefully - Notice to All Applicants of Toxicology Testing and Complete the
Race/Ethnicity Information
NOTICE OF TOXICOLOGY**

Persons applying for employment in the Thermalito Union School District, who receive a conditional offer of employment, will be asked to have a urine drug screen which is used to detect the presence of drugs as described in Board Policy and Administrative Regulations 4112.41, 4212.41, and 4312.41. All initial screening tests shall be conducted at the district's expense. If an applicant's initial test is positive, a second test, at the district's expense, shall be administered as soon as possible to confirm the results. Upon obtaining a second positive result, the applicant may seek an independent drug and alcohol screening from a recognized medical laboratory at his/her own expense. Any applicant who fails to provide the district with a negative drug and alcohol screening report within five working days of a confirmed positive result shall be determined to have failed the screening and shall not be employed. Verification of prescription drugs may be required. I acknowledge with my signature below that I have and understand this information above.

EMPLOYEE RACE/ETHNICITY INFORMATION

New federal guidelines require that we gather race/ethnicity information on all new employees in a two part question. Please complete the information listed below:

WHAT IS YOUR ETHNICITY? (Please check one): <input type="checkbox"/> Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race) <input type="checkbox"/> Not Hispanic or Latino		
WHAT IS YOUR RACE? (Please check up to five racial categories) <i>The above part of the question is about ethnicity, not race. No matter what you selected above, please continue to answer the following by marking one or more boxes to indicate what you consider your race(s) to be.</i>		
<input type="checkbox"/> American Indian or Alaskan Native(100) (Persons having origins in any of the original people of North, Central or South America) <input type="checkbox"/> Chinese (201) <input type="checkbox"/> Japanese (202) <input type="checkbox"/> Korean (203) <input type="checkbox"/> Vietnamese (204) <input type="checkbox"/> Asian Indian (205)	<input type="checkbox"/> Laotian (206) <input type="checkbox"/> Cambodian (207) <input type="checkbox"/> Hmong (208) <input type="checkbox"/> Other Asian (299) <input type="checkbox"/> Hawaiian (301) <input type="checkbox"/> Guamanian (302) <input type="checkbox"/> Samoan (303)	<input type="checkbox"/> Tahitian (304) <input type="checkbox"/> Other Pacific Islander (399) <input type="checkbox"/> Filipino/Filipino American (400) <input type="checkbox"/> African American or Black (600) <input type="checkbox"/> White (700) (Persons having origins in any of the original peoples of Europe, North Africa, Northwestern Asia or the Middle East)

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Thermalito Union School District to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the district any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the district, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. My signature below acknowledges that I have read and understand this policy and agree to the above statement.

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Thermalito Union School District. In addition, I understand that employment with the Thermalito Union School District is contingent upon me providing all required documents in a timely manner.

Applicant's Signature: _____ **Date:** _____